

Sri M R B Punja 232 Ranka Paradise 9 Primrose Road BANGALORE - 560 025

Dear Sir.

THE ANDHRA PETROCHEMICALS LIMITED

Regd. Office: VENKATARAYAPURAM (Tanuku) - 534 215 West Godavari Dist. (A.P.)

Tel: 08819-224075, 224755, 224911 (7 Lines)

Fax: 08819-224168

E-mail: info.tnk@andhrapetrochemicals.com

September 17, 2014

Sub: Letter of Appointment

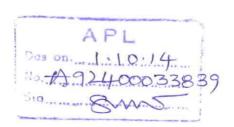
We are pleased to inform you that our Shareholders at the 30th Annual General Meeting held on 12th September, 2014 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of five consecutive years from the conclusion of 30th Annual General Meeting i.e. 12.9.2014.
- During this period your period of office is not liable for retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies (as per Clause 49 of the Listing Agreement coming into effect from 1st October, 2014) or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also traveling and other incidental expenses for attending such Meetings or any other Meeting.

You shall endeavour to

- Understand the Company's business and strategic plans and key issues.
- Develop special skills/expertise contributing to the Boards overall effectiveness and diversity.



- 2 -

- Make measured and appropriate contributions to Board discussions and deliberations and taking into consideration the interests of all stakeholders.
- Exercise the responsibilities in a bonafide manner, in the interest of the Company.
- Come to the meeting well prepared having done necessary homework by way of reading agenda papers and discussing with directors and management as necessary.
- Respect the confidentiality of the Company's business information and Board's deliberations.
- Assist the Company in implementing best Corporate Governance practices.
- Uphold ethical standards, integrity and probity.
- Ensure that your position is not in conflict of interest with the Company.
- Have satisfactory attendance at meetings.

You shall abide by the code for Independent Directors as prescribed in schedule IV to the Companies Act, 2013 (extract of which is enclosed as Annexure to this letter) which forms the part of this letter.

It may be noted that Board of Directors shall be at the liberty to alter the terms and conditions of this appointment from time to time in order to comply with the directions of any statute or for any other reasons as it may deem fit.

We request you kindly sign the duplicate copy of this letter as a token of acknowledgement.

Thanking you.

For and on behalf of the Board

Website: www. andhrapetrochemicals, dam



Sri A A Krishnan

Apt.104, Harshavardhan Co-op. Housing Society Limited Plot No.3/161, Off Juhu-Versova Link Road Andheri (West),

MUMBAI - 400 053

Dear Sir.

THE ANDHRA PETROCHEMICALS LIMITED

Regd. Office: VENKATARAYAPURAM (Tanuku) - 534 215 West Godavari Dist. (A.P.)

Tel: 08819-224075, 224755, 224911 (7 Lines)

Fax: 08819-224168

E-mail: info.tnk@andhrapetrochemicals.com

September 17, 2014

Sub: Letter of Appointment

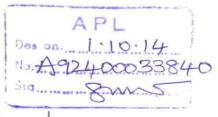
We are pleased to inform you that our Shareholders at the 30th Annual General Meeting held on 12th September, 2014 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of five consecutive years from the conclusion of 30th Annual General Meeting i.e. 12.9.2014.
- During this period your period of office is not liable for retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies (as per Clause 49 of the Listing Agreement coming into effect from 1st October, 2014) or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also traveling and other incidental expenses for attending such Meetings or any other Meeting.

You shall endeavour to

- Understand the Company's business and strategic plans and key issues.
- Develop special skills/expertise contributing to the Boards overall effectiveness and diversity.



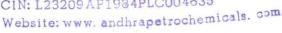
- Make measured and appropriate contributions to Board discussions and deliberations and taking into consideration the interests of all stakeholders.
- Exercise the responsibilities in a bonafide manner, in the interest of the Company.
- Come to the meeting well prepared having done necessary homework by way of reading agenda papers and discussing with directors and management as necessary.
- Respect the confidentiality of the Company's business information and Board's deliberations.
- Assist the Company in implementing best Corporate Governance practices.
- Uphold ethical standards, integrity and probity.
- Ensure that your position is not in conflict of interest with the Company.
- Have satisfactory attendance at meetings.

It may be noted that Board of Directors shall be at the liberty to alter the terms and conditions of this appointment from time to time in order to comply with the directions of any statute or for any other reasons as it may deem fit.

We request you kindly sign the duplicate copy of this letter as a token of acknowledgement.

Thanking you.

For and on behalf of the Board





Sri Surinder Kumar Kapoor B 802, Venus Apartments Behind Aster Tower Film City Road, Malad East MUMBAI - 400 097

Dear Sir,

THE ANDHRA PETROCHEMICALS LIMITED

Read. Office: VENKATARAYAPURAM (Tanuku) - 534 215

West Godavari Dist. (A.P.)

Tel: 08819-224075, 224755, 224911 (7 Lines)

Fax: 08819-224168

E-mail: info.tnk@andhrapetrochemicals.com

September 17, 2014

Sub: Letter of Appointment

We are pleased to inform you that our Shareholders at the 30th Annual General Meeting held on 12th September, 2014 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of five consecutive years from the conclusion of 30th Annual General Meeting i.e. 12.9.2014.
- During this period your period of office is not liable for retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies (as per Clause 49 of the Listing Agreement coming into effect from 1st October, 2014) or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also traveling and other incidental expenses for attending such Meetings or any other Meeting.

You shall endeavour to

- Understand the Company's business and strategic plans and key issues.
- Develop special skills/expertise contributing to the Boards overall effectiveness and diversity.



- Make measured and appropriate contributions to Board discussions and deliberations and taking into consideration the interests of all stakeholders.
- Exercise the responsibilities in a bonafide manner, in the interest of the Company.
- Come to the meeting well prepared having done necessary homework by way of reading agenda papers and discussing with directors and management as necessary.
- Respect the confidentiality of the Company's business information and Board's deliberations.
- Assist the Company in implementing best Corporate Governance practices.
- Uphold ethical standards, integrity and probity.
- Ensure that your position is not in conflict of interest with the Company.
- Have satisfactory attendance at meetings.

It may be noted that Board of Directors shall be at the liberty to alter the terms and conditions of this appointment from time to time in order to comply with the directions of any statute or for any other reasons as it may deem fit.

We request you kindly sign the duplicate copy of this letter as a token of acknowledgement.

Thanking you.

For and on behalf of the Board



SPEED POST

Dr. (Smt) D Manjulatha Plot No.1148, Road No.59, Jubilee Hills, Hyderabad 500033

Madam,

THE ANDHRA PETROCHEMICALS LIMITED

Regd. Office: VENKATARAYAPURAM (Tanuku) - 534 215 West Godavari Dist. (A.P.)

Tel: 08819-224075, 224755, 224911 (7 Lines)

Fax: 08819-224168

E-mail: info.tnk@andhrapetrochemicals.com

CIN: L23209AP1984PLC004635

Website: www.andhrapetrochemicals.com

30 September, 2015

Sub: Letter of Appointment

We are pleased to inform you that our Shareholders at the 31st Annual General Meeting held on 29th September, 2015 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of five consecutive years from the conclusion of 31st Annual General Meeting i.e., 29.9.2015.
- During this period your period of office is not liable for retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or proposed to be a Whole-time Director in a Listed Company, you shall not be Independent Director in more than 3 Listed Companies as per Clause 49 of the Listing Agreement or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also travelling and other incidental expenses for attending such Meetings or any other Meeting.

You shall endeavour to

- Understand the Company's business and strategic plans and key issues.
- Develop special skills/expertise contributing to the Board's overall effectiveness and diversity.

- Make measured and appropriate contributions to Board discussions and deliberations and taking into consideration the interests of all stakeholders.
- Exercise the responsibilities in a bonafide manner, in the interest of the Company.
- Come to the meeting well prepared having done necessary homework by way of reading agenda papers and discussing with Directors and management as necessary.
- Respect the confidentiality of the Company's business information and Board's deliberations.
- Assist the Company in implementing best Corporate Governance practices.
- Uphold ethical standards, integrity and probity.
- Ensure that your position is not in conflict of interest with the Company.
- Have satisfactory attendance at meetings.

It may be noted that Board of Directors shall be at liberty to alter the terms and conditions of this appointment from time to time in order to comply with the directions of any statute or for any other reasons as it may deem fit.

We request you kindly sign the duplicate copy of this letter as a token of acknowledgement.

Thanking you.

for and on behalf of the Board





SPEED POST

THE ANDHRA PETROCHEMICALS LIMITED

Regd. Office : VENKATARAYAPURAM (Tanuku) - 534 215 West Godavari Dist. (A.P.)

Tel: 08819-224075, 224755, 224911 (7 Lines)

Fax: 08819-224168

E-mail: info.tnk@andhrapetrochemicals.com

CIN: L23209AP1984PLC004635

Website: www.andhrapetrochemicals.com

Dr. P Kotaiah Garu 102, Pooja Pride Apartments Plot No.75, Srinagar Colony **HYDERABAD 500073**

29 September 2018

Dear Sir,

Sub: Letter of Appointment

We are pleased to inform you that our Shareholders at the 34th Annual General Meeting held on 28th September, 2018 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of five consecutive years from the conclusion of 34th Annual General Meeting i.e. 28.9.2018.
- During this period your period of office is not liable for retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also travelling and other incidental expenses for attending such Meetings or any other Meeting.

You shall endeavour to

- Understand the Company's business and strategic plans and key issues.
- Develop special skills/expertise contributing to the Board's overall effectiveness and diversity.



- Make measured and appropriate contributions to Board discussions and deliberations and taking into consideration the interests of all stakeholders.
- Exercise the responsibilities in a bonafide manner, in the interest of the Company.
- Come to the meeting well prepared having done necessary homework by way of reading agenda papers and discussing with Directors and management as necessary.
- Respect the confidentiality of the Company's business information and Board's deliberations.
- Assist the Company in implementing best Corporate Governance practices.
- Uphold ethical standards, integrity and probity.
- Ensure that your position is not in conflict of interest with the Company.
- Have satisfactory attendance at meetings.

It may be noted that Board of Directors shall be at the liberty to alter the terms and conditions of this appointment from time to time in order to comply with the directions of any statute or for any other reasons as it may deem fit.

We request you to kindly sign the duplicate copy of this letter as a token of acknowledgement.

Thanking you.

For and on behalf of the Board

P. Narendranath Chowdary
Managing Director
The Andhra Petrochemicals Limited



Sri A A Krishnan

Apt.104, Harshavardhan Co-op. Housing Society Limited Plot No.3/161, Off Juhu-Versova Link Road Andheri (West), MUMBAI - 400 053 THE ANDHRA
PETROCHEMICALS LIMITED

Regd. Office: VENKATARAYAPURAM (Tanuku) - 534 215 West Godavari Dist. (A.P.)

Tel: 08819-224075, 224755, 224911 (7 Lines)

Fax: 08819-224168

E-mail: info.tnk@andhrapetrochemicals.com

CIN: L23209AP1984PLC004635

Website: www.andhrapetrochemicals.com

11 July 2019

Dear Sir,

Sub: Letter of Appointment

We are pleased to inform you that our Shareholders at the 35th Annual General Meeting held on 10th July, 2019 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of two consecutive years from the conclusion of 35th Annual General Meeting (AGM), i.e., 10.7.2019 to the conclusion of 37th AGM
- During this period your period of office is not liable to retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or are proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also travelling and other incidental expenses for attending such Meetings or any other Meeting.

You shall endeavour to

- Understand the Company's business and strategic plans and key issues.
- Develop special skills/expertise contributing to the Board's overall effectiveness and diversity.

- Make measured and appropriate contributions to Board discussions and deliberations and taking into consideration the interests of all stakeholders.
- Exercise the responsibilities in a bonafide manner, in the interest of the Company.
- Come to the meeting well prepared having done necessary homework by way of reading agenda papers and discussing with Directors and management as necessary.
- Respect the confidentiality of the Company's business information and Board's deliberations.
- Assist the Company in implementing best Corporate Governance practices.
- Uphold ethical standards, integrity and probity.
- Ensure that your position is not in conflict of interest with the Company.
- Have satisfactory attendance at meetings.

APL 0-s on. 17.7,19

You shall abide by the code for Independent Directors as prescribed in Schedule IV to the Companies Act, 2013 (extract of which is enclosed as Annexure to this letter) which forms the part of this letter.

It may be noted that Board of Directors shall be at the liberty to alter the terms and conditions of this appointment from time to time in order to comply with the directions of any statute or for any other reasons as it may deem fit.

We request you to kindly sign the duplicate copy of this letter as a token of acknowledgement.

Thanking you.

For and on behalf of the Board

P Warendranath Chowdary Managing Director

The Andhra Petrochemicals Limited



Sri M Gopalakrishna, I.A.S. (Retd)

"Bhramara", Dr No.12-2-823A/23 Opp: St. Anns Degree College Next to Rajagopal Clinic Santoshnagar Mehadipatnam

HYDERABAD - 500028

Dear Sir.

THE ANDHRA
PETROCHEMICALS LIMITED

Regd. Office: VENKATARAYAPURAM (Tanuku) - 534 215 West Godavari Dist. (A.P.)

Tel: 08819-224075, 224755, 224911 (7 Lines)

Fax: 08819-224168

E-mail: info.tnk@andhrapetrochemicals.com

CIN: L23209AP1984PLC004635

Website: www.andhrapetrochemicals.com

11 July 2019

Sub: Letter of Appointment

We are pleased to inform you that our Shareholders at the 35th Annual General Meeting held on 10th July, 2019 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of five consecutive years from the conclusion of 35th Annual General Meeting (AGM), i.e., 10.7.2019 to the conclusion of 40th AGM.
- During this period your period of office is not liable to retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or are proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also travelling and other incidental expenses for attending such Meetings or any other Meeting.

You shall endeavour to

- Understand the Company's business and strategic plans and key issues.
- Develop special skills/expertise contributing to the Board's overall effectiveness and diversity.

Contd

- Make measured and appropriate contributions to Board discussions and deliberations and taking into consideration the interests of all stakeholders.
- Exercise the responsibilities in a bonafide manner, in the interest of the Company.
- Come to the meeting well prepared having done necessary homework by way of reading agenda papers and discussing with Directors and management as necessary.
- Respect the confidentiality of the Company's business information and Board's deliberations.
- Assist the Company in implementing best Corporate Governance practices.
- Uphold ethical standards, integrity and probity.
- Ensure that your position is not in conflict of interest with the Company.
- Have satisfactory attendance at meetings.

It may be noted that Board of Directors shall be at the liberty to alter the terms and conditions of this appointment from time to time in order to comply with the directions of any statute or for any other reasons as it may deem fit.

We request you to kindly sign the duplicate copy of this letter as a token of acknowledgement.

Thanking you.

For and on behalf of the Board

P Narendranath Chowdary
Managing Director
The Andhra Petrochemicals Limited

APL

000 on 17.7-19

No TCL-100002260262



Sri P Venkateswara Rao Flat No.907, RUBY Rajapushpa Retreat GANDIPET

Kokapet Village, Rajendra Nagar

Hyderabad 500075

THE ANDHRA
PETROCHEMICALS LIMITED

Regd. Office: VENKATARAYAPURAM (Tanuku) - 534 215 West Godavari Dist. (A.P.)

Tel: 08819-224075, 224755, 224911 (7 Lines)

Fax: 08819-224168

E-mail: info.tnk@andhrapetrochemicals.com

CIN: L23209AP1984PLC004635

Website: www.andhrapetrochemicals.com

11 July 2019

Dear Sir,

Sub: Letter of Appointment

We are pleased to inform you that our Shareholders at the 35th Annual General Meeting held on 10th July, 2019 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of five consecutive years from the conclusion of 35th Annual General Meeting (AGM), i.e., 10.7.2019 to the conclusion of 40th AGM.
- During this period your period of office is not liable to retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or are proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also travelling and other incidental expenses for attending such Meetings or any other Meeting.

You shall endeavour to

- Understand the Company's business and strategic plans and key issues.
- Develop special skills/expertise contributing to the Board's overall effectiveness and diversity.

Contd

- Make measured and appropriate contributions to Board discussions and deliberations and taking into consideration the interests of all stakeholders.
- Exercise the responsibilities in a bonafide manner, in the interest of the Company.
- Come to the meeting well prepared having done necessary homework by way of reading agenda papers and discussing with Directors and management as necessary.
- Respect the confidentiality of the Company's business information and Board's deliberations.
- Assist the Company in implementing best Corporate Governance practices.
- Uphold ethical standards, integrity and probity.
- Ensure that your position is not in conflict of interest with the Company.
- Have satisfactory attendance at meetings.

It may be noted that Board of Directors shall be at the liberty to alter the terms and conditions of this appointment from time to time in order to comply with the directions of any statute or for any other reasons as it may deem fit.

We request you to kindly sign the duplicate copy of this letter as a token of acknowledgement.

Thanking you.

For and on behalf of the Board

P Narendranath Chowdary
Managing Director
The Andhra Petrochemicals Limited



Sri G S V Prasad C/o Ms. G Maanasa 219, Sravyas Flute, 11th Cross Chinnappanahalli Main Road Bangalore 560037

29 September 2020

Dear Sir.

Sub: Letter of Appointment

We are pleased to inform you that our Shareholders at the 36th Annual General Meeting held on 28th September, 2020 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of five consecutive years from the conclusion of 36th Annual General Meeting i.e. 28.9.2020.
- During this period your period of office is not liable for retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also travelling and other incidental expenses for attending such Meetings or any other Meeting.

You shall endeavour to

- Understand the Company's business and strategic plans and key issues.
- Develop special skills/expertise contributing to the Board's overall effectiveness and diversity.

Contd ...



- Make measured and appropriate contributions to Board discussions and deliberations and taking into consideration the interests of all stakeholders.
- Exercise the responsibilities in a bonafide manner, in the interest of the Company.
- Come to the meeting well prepared having done necessary homework by way of reading agenda papers and discussing with Directors and management as necessary.
- Respect the confidentiality of the Company's business information and Board's deliberations.
- Assist the Company in implementing best Corporate Governance practices.
- Uphold ethical standards, integrity and probity.
- Ensure that your position is not in conflict of interest with the Company.
- Have satisfactory attendance at meetings.

It may be noted that Board of Directors shall be at the liberty to alter the terms and conditions of this appointment from time to time in order to comply with the directions of any statute or for any other reasons as it may deem fit.

We request you to kindly sign the duplicate copy of this letter as a token of acknowledgement.

Thanking you.

For and on behalf of the Board

Sd/-

P Narendranath Chowdary Managing Director The Andhra Petrochemicals Limited

