



THE ANDHRA PETROCHEMICALS LIMITED

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HEALTH AND SAFETY POLICY

APL Management firmly believes that occupational health & safety are of primary importance and are an integral part of the business. It is the responsibility of the Management to institutionalize systems and procedures which lead to overall safe working environment in conjunction with productivity. To achieve this objective, APL will be committed to:

1. Accepts responsibility for providing a safe working environment and all employees are expected to take responsibility for performing work in accordance with safety standards and practices.
2. Will ensure that exigencies of work and cost considerations do not over-ride any safety and environmental aspects.
3. Enlist the cooperation of employees at all levels to adhere to safety regulations and involve them in all safety promotional activities.
4. Comply with all relevant statutory regulations in respect of occupational safety, health and environment in letter and spirit.
5. Ensure that contractors, transporters and all others entering the factory premises are aware of the Company's policies, procedures and standards.
6. Train every employee to avoid risk of injury to himself, fellow employees, others and damage to the Company's property.
7. Inculcating a culture where accidents, incidents and near misses are reported, investigated and corrective action taken and training shall be imparted, wherever required.
8. Considering an individual's contribution to Health & Safety Performance of his area while reviewing his career advancement.
9. Involving all the stakeholders in implementing this Policy as if they are a part of the system.

(M.S.R.V.K. RANGA RAO)
OCCUPIER

Visakhapatnam

02.08.2023